

# Report on Forced Labour and Child Labour in Supply Chains

New Brunswick Community College (NBCC)  
June 13, 2024

This report is approved pursuant to paragraph 4(a) of the Forced Labour and Child Labour in Supply Chains-Act (Bill S-211, May 11, 2023).

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Lindsay Bowman  
Board Chair, Board of Governors

Mary Butler  
President and CEO

About the Entity: New Brunswick Community College (NBCC)

|    |                                                                                      |
|----|--------------------------------------------------------------------------------------|
| 1. | This report is for which of the following? (Required)                                |
|    | <input type="radio"/> v Ÿ š Ç                                                        |
| 2. | > P o v u }( Æ % } Æ Ÿ v P v Ÿ š Ç } Æ P } À Æ v u v š ] v • Ÿ š µ Ÿ } v ~ Z < µ ] Ç |
|    | <input type="radio"/> New Brunswick Community College (NBCC)                         |
| 3. | & ] v v ] o Æ % } Æ Ÿ v P Ç Æ ~ Z < µ ] Æ •                                          |
|    | <input type="radio"/> Fiscal year ended March 31,2024                                |
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|     | ¾ Has at least \$20 million in assets for at least 12 months prior to the reporting period.<br>¾ , • P v æ š š o • š ð ì u ] o o ] } v ] v æ Å v µ ( } æ š o • š } v } ( ] š<br>¾ u % o } Ç • v Å æ P } ( š o • š î ñ ì u % o } Ç • ( } æ š o • š } v |
| 9.  | & } æ v Ÿ Ÿ • } v o Ç W Ž t Z ] Z } ( š Z ( } o o } Á ] v P • š } æ • } æ ] v µ • š æ ] •<br>apply. (Required)                                                                                                                                        |
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| 10. | & } æ v Ÿ Ÿ • } v o Ç W Ž / v Á Z ] Z } µ v š æ Ç ] • d W h F E v , d W e } æ Ñ € E L b Í H Í H 0                                                                                                                                                     |

3/4 E Z • Æ L I % % Policy on Forced Labour and Child Labour in Supply Chains  
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Report on Forced Labour and Child Labour in Supply Chains

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|---------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| ¾ To be updated in future years based on commitments in our Forced Labour and Child Labour in Supply Chains policy. |                                                                                                                                                                                                   |
| 17.                                                                                                                 | ¾ Yes                                                                                                                                                                                             |
| 17.1                                                                                                                | ¾ Tracking relevant performance indicators, such as levels of employee awareness, numbers of cases reported and solved through PCE] À v u Z v]•u• v vµu CE•forced labour and-child labour clauses |
| 18.                                                                                                                 | ¾ • }µšo]v ]v %}o] ÇU E Z • }uu]© š} CE o À vš % CE({CE u v ŸÀ]šÇ XPX ]u%}CEš• (CE}u }µvšCE] }u%o]CE]P]Á]ZÀ]Po] ÇMPZ]CE                                                                           |
|                                                                                                                     | ¾ training required under this policy; semi-annual audits of employee records, etc.                                                                                                               |



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- x Students of the College;
- x Visiting Scholars, and any other persons while they are acting on behalf of or at the request of the College; and
- x a contractor engaged by the College.

### Employee

a person who meets the definition of employee under the Public Service Labour Relations Act.

### Forced labour

as defined by Fighting Against Forced Labour and Child Labour in Supply Chains Act (May 11, 2023), service provided or offered to be provided by a person under circumstances that

(a) } μ o Ē • } v o Ç Æ % š š } μ • š Z % Ē • } v š } o ] À š Z ] Ē • ( š Q  
would be threatened if they failed to provide or offer to provide the labour or service; or

Child Labour. This training shall be completed on a timely basis in order to conduct procurement activity